

Report of the Interim Deputy Chief Executive

PAY AWARD AND REVIEW OF ALLOWANCES1. Purpose of report

To inform the Panel of the proposed pay award for 2020/21 to allowance rates for members.

2. Background

As part of the budget setting process for 2020/21 an award of 2% per annum across the payroll has been allowed for in the budget for 2020/21.

In accordance with the Scheme of Members' Allowances approved by the Panel in September 2015, Member allowance rates should increase in line with any employee pay award. Accordingly, a proposed increase of 2% has been applied and the proposed new allowance rates are shown in the appendix.

It should be noted that the current rates shown in the appendix have remained unchanged since 2015/16 as the Council, at its meeting of 6 March 2019, voted not to accept the recommendation of the Panel to apply the pay award for 2019/20. This decision was in line with the manifesto commitment of the former leading group not to increase members' remuneration during the lifetime of that administration.

3. Financial implications

For comparative purposes, the impact of the proposed 2% increase is shown in the appendix. The full impact of a 2% increase, should it be accepted, would be £2,755 per annum from 2020/21.

Recommendation

The Committee is asked to CONSIDER the report and RECOMMEND accordingly.

Background papers

Nil

APPENDIX

Revised Members' allowances following proposed 2% increase

	<u>No. applying</u>	<u>Current rate £</u>	<u>Revised rate (£)</u>
Basic Allowance	44	3,741	3,816
<u>Special Responsibility Allowances:</u>			
- Leader	1	13,558	13,829
- Deputy Leader	1	6,101	6,223
<u>Committees</u>			
- Chair	8	4,745	4,840
- Vice chair	8	1,563	1,594
<u>Quasi-Judicial Committees, Board etc.</u>			
- Chair:			
o Planning	1	3,391	3,459
o Licensing & Appeals	1	2,712	2,766
o Housing Payments Committee	1	1,355	1,382
o Governance, Audit and Standards	1	2,033	2,074
- Vice chair:			
o Planning	1	678	692
o Licensing & Appeals	1	542	553
o Housing Payments Committee (prev. Review Board)	1	271	276
o Governance, Audit and Standards	1	271	276
- Members of Alcohol & Entertainments Licensing Committee	12	678	692
- Independent Person	1	1,355	1,382
<u>Political Groups – Additional Allowance</u>			
- Leader of Opposition	1	1,355	1,382
- Business Manager	2	850	867
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<u>Civic</u>			
- Mayor	1	4,745	4,840
- Deputy Mayor	1	1,355	1,382
<u>Outside Bodies</u>			
- Health Lead	1	1,102.5	1,125
- Chair of Broxtowe Partnership Health Task Group	1	1,102.5	1,125
- Police and Crime Panel	1	678	692